

Sally Bibb

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Work Experience

**U.S. Department of Commerce, NOAA
National Marine Fisheries Service, Alaska Region
Sustainable Fisheries (SF) Division
Juneau, Alaska**

The SF Division is comprised of approximately 35 staff organized into five branches. Division staff are responsible for implementing fishery management plans (FMP) and regulations developed by the North Pacific Fishery Management Council (Council) to manage the federal fisheries off Alaska, gathering and analyzing data, and monitoring the commercial groundfish fisheries off Alaska to ensure that fishery quotas are not exceeded.

- *Deputy Director* (Aug. 2010 – present). My responsibilities include supervising four people who perform division-level analytical, regulatory, editorial, and administrative functions; preparing analytical and policy documents and testifying to the Council; project management; preparing weekly, monthly, quarterly, and annual reports about division activities and accomplishments; reviewing and clearing correspondence and decision documents; and preparing hiring packages. With regard to the scope of the Social Science Planning Team, I supervise the SF Division's economist, review and clear economic analyses under E.O. 12866 and the Regulatory Flexibility Act, provide guidance to staff about how to prepare economic analyses and interpret agency guidance, and provide input on national level economic guidance documents.
- *Branch Chief* (Dec. 2006 – Aug. 2010). I supervised four people who were responsible for regulations and policy analysis related to management of the groundfish fisheries, bycatch issues, fishery catch accounting, observer coverage, and recordkeeping and reporting. I identified and prioritized work projects; provided input, review, and support for staff to complete their assigned projects; and facilitated communication about these projects with other staff, the Council, industry, and public. I also continued my responsibilities as the federal coordinator for the Western Alaska Community Development Quota (CDQ) Program, and coordinated the division's tribal consultation activities under E.O. 13175.
- *CDQ Program Coordinator/Manager* (June 1998 – Dec. 2006). Federal coordinator and manager for the CDQ Program. I was the primary NMFS contact on the CDQ Program. I directed the work of two other SF Division staff in administration of the economic development portion of the program and management of the CDQ groundfish fisheries. I coordinated management of the CDQ Program with the State of Alaska. I identified and prioritized work projects related to the CDQ Program; prepared analyses, proposed regulations, agency decisions about CDQ allocations and economic development projects, and responses to administrative appeals and litigation; visited CDQ communities and maintained regular communication with the CDQ groups; responded to requests for information; presented analyses to the Council; and spoke in public about the program.
- *Economist* (Dec. 1992 – June 1998). I prepared FMP and regulatory amendments, environmental review documents, socioeconomic analyses, decision documents, and associated executive memoranda on a variety of fisheries management issues primarily related to catch monitoring, observer requirements, and the CDQ Program. I presented the results of my analyses and recommendations to the Council and worked with the Council to identify approaches to implementing fishery management programs. I identified potential impacts and communicated NMFS's perspective to the Council and its advisory bodies. I worked closely with Council staff to contribute management and enforcement input to their analyses.

Prior to my career with NMFS, I worked for the Alaska Department of Fish and Game, the Alaska Legislature, LGL Alaska Research, the Norwegian School of Economics in Bergen Norway, Oregon State University, and Washington State University in various clerical, research, field work, and analytical positions between 1978 and 1992.

Education

- M.A. Agricultural and Resource Economics (1990), Washington State University, Pullman, WA
- B.S. Agricultural and Resource Economics (1984), Oregon State University, Corvallis, OR