

# Workshop on Crew Impacts of the IFQ Program

## AGENDA

April 7, 2016

5:15 to 7pm

Fireweed Room Hilton

Anchorage, AK

The Council and NMFS are hosting a workshop on crew member impacts of the implementation of the halibut and sablefish IFQ program as part of its comprehensive review of the program. This workshop is intended to address the limited amount of information that we have on the impacts of the program on crew members and the evolution of crew employment since IFQ implementation. The workshop is being held on April 7<sup>th</sup> from 5:15 to 7pm at the Hilton in Anchorage.

The workshop will be an effort to bolster a data poor area for the IFQ Program Review. This workshop is not a formal data collection process. The perspectives on crew member impacts from the workshop as well as other personal communication with stakeholders will be included as anecdotal information in a qualitative discussion for the review. Minutes from the workshop as well as a list of participants will be provided in an appendix to the review.

All IFQ participants and crewmembers affected by the IFQ program are encouraged to attend and provide their perspectives.

5:15 Introductions and Purpose

5:30 Crew earnings in the IFQ fisheries

- Since the implementation of the IFQ program, there has been a substantial decrease in the number of vessels participating in the IFQ fisheries with a concurrent increase in the average revenues per vessel. We would like to hear from IFQ participants and crewmembers how these, and other, changes have impacted crewmembers in the IFQ fisheries with respect to average earnings, the tenure/security of employment, bargaining power, and the stability of earnings. We would also like to discuss how IFQ implementation and changes in the IFQ fisheries over the last 20 years, e.g., operating costs, hired skipper use, consolidation, have affected crew shares as a percentage of gross revenues.

6:00 Other conditions of crew jobs

- IFQ implementation has also been associated with the lengthening of the fishing seasons and safety improvements in the IFQ fisheries, as participants respond to a different incentive structure. We would like to hear from IFQ participants and crewmembers about how these changes have affected the conditions of their employment, e.g., with respect to the duration of their IFQ fishing season, safety and overall sense of welfare at sea, and any specializations.

6:30 Entry opportunities

- Entry into the IFQ fisheries will be thoroughly discussed under a section of the IFQ Program Review. At this workshop, we would like to discuss how IFQ implementation and the evolution of participation in the IFQ fisheries have impacted the incentives and capacity of IFQ crewmembers to transition to becoming more vested in the fisheries as quota shareholders.

7:00 Adjourn