



# Recruitment Notice: Federal Fisheries Coordinator Alaska Department of Fish and Game

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## Job Description:

The Federal Fisheries Coordinator acts as liaison for the Commissioner with the North Pacific Fishery Management Council (Council) and sits as the State of Alaska's alternate at Council meetings. With the direction of the Commissioner, this position supervises the analysis and development of fisheries policies at state and federal levels that impact groundfish, Bering Sea/Aleutian Island (BSAI) king and Tanner crab, scallops, and halibut fisheries, as well as species taken as bycatch in federal fisheries. This position drafts the state's position defining its stance on such policy and coordinates or performs analysis of legal impacts of such policy issues. This position represents the department at Council committee meetings, inter-agency meetings, and meetings with stakeholder groups; actively engaging in these meetings by developing and supporting the state's policy direction. The coordinator presents material at public meetings (particularly Council and Board of Fisheries), regarding state and federal fisheries off Alaska and attends international fisheries meetings to represent Alaska's interests.

## Key responsibilities of this position include:

- Serving as the State of Alaska alternate on the North Pacific Fishery Management Council.
- Provide technical advice to the Commissioner and Alaska's representatives on the Council regarding the anticipated impacts of Council action, focusing on those issues with the highest level of controversy or consequence for the State.
- Assess the effects of Council regulatory amendments on state fisheries management and advise the Commissioner of necessary considerations to aid the state in realizing the maximum possible benefits from commercial fisheries off Alaska.
- The incumbent must critique Council analyses, draft language for motions consistent with state policy and federal law, and develop background material and supplemental analysis for use in introducing motions and shaping Council direction on issues with biological relevance and perspective.
- This position coordinates controversial, often allocative, issues between the Alaska Board of Fisheries (BOF) and the Council associated with fisheries requiring joint management responsibilities: fisheries delegated to the state by a Council FMP (BSAI crab, scallops, demersal shelf rockfish and salmon) and fisheries occurring in state waters accounted for under a federal total allowable catch (Pacific cod and pollock).
- This position also helps to maintain regulatory consistency and consistency in policy direction between state and federal waters on matters of mutual concern.
- This position works with the interested public and industry participants concerning the overall development and implementation of management measures for these fisheries.
- This position must ensure that the social, economic, and regulatory implications of proposed management actions are consistent with federal law and other federal requirements associated with the delegation of management authority.
- The incumbent must be a capable writer. Briefing documents, annual reports, and committee documents will need to be written.
- The incumbent is expected to attend the following meetings: NPFMC meetings and selected committee meetings (45-50 days); BOF meetings associated with state water Pacific cod, pollock, scallop or BSAI crab (10-15 days); Joint BOF/Council meetings and committee meetings (4-6 days); Crab and Scallop Plan Team or Groundfish Plan Team meetings; International Pacific Halibut Commission meetings (4-6 days); and other

meetings associated with these responsibilities (3-10 days). Many of these meetings take place in Anchorage, and others are scheduled in Seattle, WA; Portland, OR; and in other Alaska communities.

- This position is expected to coordinate with the Department of Law on inter-jurisdictional issues associated with state/federal management of these fisheries.
- This position directly supervises a Fishery Biologist IV, technical/biological fisheries expert.
- The position also reviews and analyzes draft state and federal legislation affecting Alaska marine fisheries management.

#### **ADF&G is looking for someone who has demonstrated the following strengths and skills:**

- The job requires that the individual be a good self starter, self motivator, and good at networking.
- Ability to speak in front of large and small audiences; be a good writer, listener, and a negotiator/communicator – who is solution oriented; and be able to deal with contentious issues and unhappy public.
- Ability to plan, supervise, manage, and report on complex fisheries management and policy issues.
- Thorough knowledge of the Magnuson-Stevens Fishery Conservation and Management Act, federal and state commercial fishery regulations, and state/federal regulatory processes.
- Extensive experience preparing analyses and briefing papers.
- Proven ability to work with a high degree of independence on policy issues within the State of Alaska.
- Extensive experience working with state and federal agencies and non-governmental organizations to design and implement fisheries policies.

**This Anchorage-based position is fully exempt, full-time, and includes a competitive benefit package. The starting annual salary ranges from \$96,000-\$114,000, depending on experience and qualifications.**

#### ***Application Requirements:***

Candidates should submit a cover letter, copies of college transcripts, curriculum vitae, two samples of professional writing for which you are the sole or senior author, and three professional references (name and current contact information). The cover letter should highlight your knowledge, skills, abilities, and experience as they relate to the key responsibilities and desired traits listed in the job description above. Your cover letter will be used to help determine which applicants will advance to the interview phase of the recruitment and selection process.

Applications will be accepted through June 30, 2016, and review of applications will take place in early July with an anticipated start date of no later than September 1, 2016. Applications will be received through one of the following options:

- e-mail: [dfg.commissioner@alaska.gov](mailto:dfg.commissioner@alaska.gov)
- fax: 907-465-2332
- mail: ATTN Abby Smith, P.O. Box 115526, Juneau, AK 99811

#### ***Notice to Applicant:***

Incumbent must have or be able to obtain a valid passport for international travel as this position requires travel to and participation in meetings of the International Pacific Halibut Commission, which may occur in Canada.

#### ***Contact Information:***

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